

BUREAU OF INDIAN EDUCATION
Effective January 2, 2022

Education Pay Schedule
Rest of US @ 2.2% and Locality of 16.20%

INCREMENTS

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
LEVEL	HOURLY	13.70	14.14	14.58	15.02	15.46	15.90	16.34	16.78	17.22	17.66	18.10	18.54	18.98	19.42	19.86	20.30	20.74	21.18	21.62	22.06	22.50
01	215 DAY	23,566	24,322	25,079	25,835	26,592	27,348	28,105	28,861	29,618	30,374	31,131	31,887	32,644	33,401	34,157	34,914	35,670	36,427	37,183	37,940	38,696
	ANNUAL	28,594	29,512	30,430	31,348	32,266	33,184	34,102	35,020	35,938	36,856	37,774	38,691	39,609	40,527	41,445	42,363	43,281	44,199	45,117	46,035	46,953
02	HOURLY	19.61	20.03	20.44	20.85	21.26	21.68	22.09	22.50	22.92	23.33	23.74	24.15	24.57	24.98	25.39	25.80	26.22	26.63	27.04	27.46	27.87
	215 DAY	33,736	34,445	35,155	35,865	36,575	37,285	37,994	38,704	39,414	40,124	40,833	41,543	42,253	42,963	43,672	44,382	45,092	45,802	46,511	47,221	47,931
	ANNUAL	40,934	41,795	42,656	43,518	44,379	45,240	46,101	46,962	47,824	48,685	49,546	50,407	51,268	52,130	52,991	53,852	54,713	55,574	56,436	57,297	58,158
03	HOURLY	21.44	22.07	22.70	23.34	23.97	24.60	25.23	25.87	26.50	27.13	27.76	28.40	29.03	29.66	30.29	30.93	31.56	32.19	32.82	33.46	34.09
	215 DAY	36,873	37,961	39,049	40,137	41,225	42,313	43,401	44,489	45,577	46,666	47,754	48,842	49,930	51,018	52,106	53,194	54,282	55,371	56,459	57,547	58,635
	ANNUAL	44,740	46,060	47,381	48,701	50,021	51,342	52,662	53,982	55,302	56,623	57,943	59,263	60,584	61,904	63,224	64,545	65,865	67,185	68,505	69,826	71,146
04	HOURLY	28.88	29.31	29.74	30.18	30.61	31.04	31.48	31.91	32.34	32.78	33.21	33.64	34.08	34.51	34.94	35.37	35.81	36.24	36.67	37.11	37.54
	215 DAY	49,668	50,413	51,158	51,904	52,649	53,394	54,139	54,884	55,629	56,374	57,119	57,865	58,610	59,355	60,100	60,845	61,590	62,335	63,080	63,825	64,571
	ANNUAL	60,266	61,170	62,074	62,978	63,882	64,787	65,691	66,595	67,499	68,403	69,307	70,211	71,115	72,019	72,923	73,828	74,732	75,636	76,540	77,444	78,348
05	HOURLY	31.73	32.20	32.68	33.15	33.63	34.11	34.58	35.06	35.53	36.01	36.48	36.96	37.44	37.91	38.39	38.86	39.34	39.82	40.29	40.77	41.24
	215 DAY	54,570	55,389	56,207	57,025	57,844	58,662	59,481	60,299	61,117	61,936	62,754	63,572	64,391	65,209	66,028	66,846	67,664	68,483	69,301	70,119	70,938
	ANNUAL	66,214	67,207	68,200	69,193	70,186	71,179	72,172	73,165	74,158	75,151	76,144	77,137	78,130	79,123	80,116	81,109	82,102	83,095	84,088	85,081	86,074
06	HOURLY	38.03	38.60	39.17	39.74	40.31	40.88	41.45	42.02	42.59	43.16	43.73	44.30	44.87	45.44	46.01	46.58	47.16	47.73	48.30	48.87	49.44
	215 DAY	65,407	66,388	67,370	68,351	69,332	70,313	71,295	72,276	73,257	74,238	75,220	76,201	77,182	78,164	79,145	80,126	81,107	82,089	83,070	84,051	85,033
	ANNUAL	79,363	80,554	81,744	82,935	84,126	85,316	86,507	87,698	88,888	90,079	91,270	92,460	93,651	94,841	96,032	97,223	98,413	99,604	100,795	101,985	103,176
07	HOURLY	45.22	45.90	46.58	47.25	47.93	48.61	49.29	49.97	50.65	51.32	52.00	52.68	53.36	54.04	54.71	55.39	56.07	56.75	57.43	58.11	58.78
	215 DAY	77,778	78,944	80,111	81,277	82,444	83,610	84,777	85,944	87,110	88,277	89,443	90,610	91,777	92,943	94,110	95,276	96,443	97,609	98,776	99,943	101,109
	ANNUAL	94,373	95,789	97,204	98,620	100,035	101,451	102,866	104,282	105,697	107,113	108,528	109,944	111,359	112,775	114,190	115,606	117,021	118,437	119,852	121,268	122,683
08	HOURLY	53.44	54.24	55.04	55.84	56.64	57.44	58.25	59.05	59.85	60.65	61.45	62.25	63.05	63.86	64.66	65.46	66.26	67.06	67.86	68.66	69.47
	215 DAY	91,910	93,289	94,667	96,046	97,424	98,803	100,182	101,560	102,939	104,317	105,696	107,074	108,453	109,832	111,210	112,589	113,967	115,346	116,725	118,103	119,482
	ANNUAL	111,521	113,194	114,867	116,539	118,212	119,885	121,558	123,230	124,903	126,576	128,249	129,921	131,594	133,267	134,940	136,612	138,285	139,958	141,631	143,303	144,976
09	HOURLY	62.85	63.80	64.74	65.68	66.63	67.57	68.51	69.45	70.40	71.34	72.28	73.23	74.17	75.11	76.05	77.00	77.94	78.88	79.83	80.77	81.71
	215 DAY	108,110	109,732	111,354	112,975	114,597	116,219	117,840	119,462	121,084	122,705	124,327	125,949	127,570	129,192	130,814	132,435	134,057	135,679	137,300	138,922	140,544
	ANNUAL	131,178	133,146	135,113	137,081	139,049	141,017	142,984	144,952	146,920	148,887	150,855	152,823	154,790	156,758	158,726	160,694	162,661	164,629	166,597	168,564	170,532